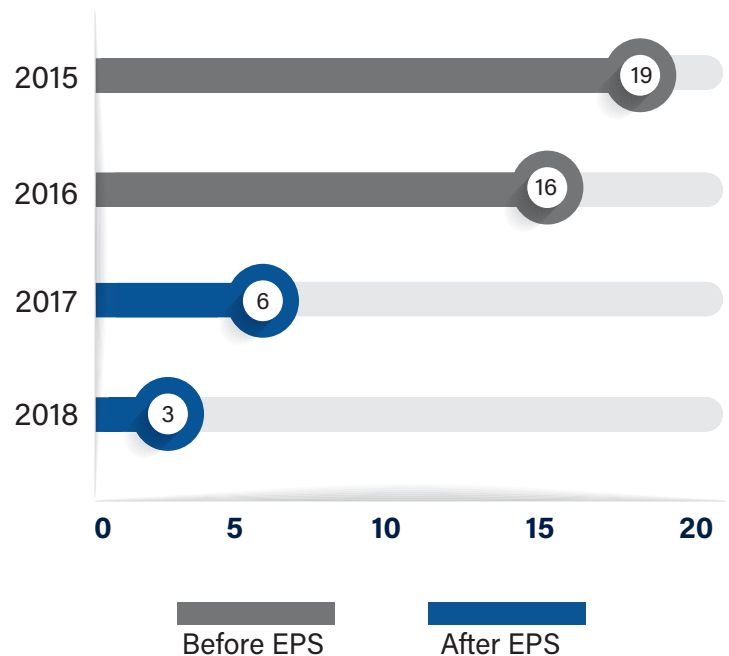


VULCAN MATERIALS RECEIVES IAAP INNOVATION SAFETY & HEALTH LEADERSHIP AWARD AFTER PARTNERING WITH ATHLETICO'S EMPLOYER SOLUTIONS.

The IAAP's safety committee members developed the Innovative Safety & Health Leadership Award to highlight the impact that effective safety practices can have on a company, as well as to provide others with an innovative example that can be used at their own operations. The committee grants this award to a company, workplace team, or individual demonstrating superior or exemplary contributions in safety and health leadership. These contributions engage employees with the understanding of what is needed to build and sustain an injury-free workplace through innovative and collective efforts.

GLOBAL RECORDABLE INJURIES



THE PROOF IS IN THE RESULTS

Having Athletico onsite was crucial in helping us achieve our first year of **zero recordable injuries** in over a decade at our McCook facility. Their employer solution offering is excellent at managing our employees' health and has led to increased morale and productivity. The best part is that Athletico's system has decreased our overall workers' compensation costs at the same time – talk about a win-win!

- Safety Director, Vulcan Materials - Chicago, Illinois



To schedule a Free Assessment*

Call - 888-8-WORK4U | Email - Work4U@athletico.com

Visit - www.athletico.com/Work4U

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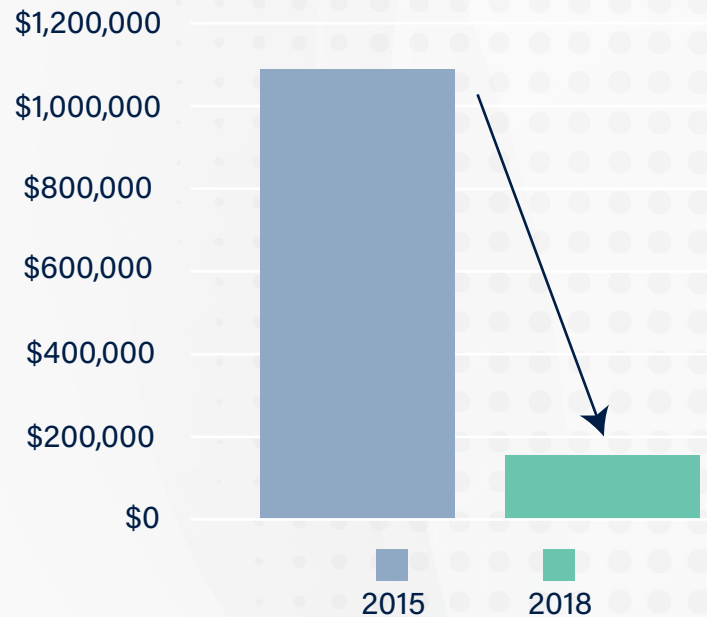
*Per federal guidelines, beneficiaries of federally funded plans are not eligible for free assessments.

Vulcan partnered with Athletico's Employer Solutions, an IAAP member, to establish the "Work Smart Injury Prevention Program" after realizing that common injuries, sprains and strains can be prevented. In Illinois, all equipment operators, laborers, mechanics and electricians are now participating in the program after receiving instruction on ergonomics, body mechanics, correct posture and muscle stretching. On designated days at each site, an industrial wellness specialist from Athletico works individually with employees experiencing discomfort in order to address their aches and pains.

The goal of workplace health and safety continues to be achieved as the rates of injury caused by accumulated stressors from the physical demands of life and work are reduced. Additionally, employee job satisfaction, productivity and efficiency have increased as workers utilizing the program adopt healthier lifestyles and working habits. Employees understand the company cares about their well-being.

Vulcan's safety director, Jason Schlee, will outline the progress his company has made utilizing this innovative approach with Athletico to health and safety at next year's Aggregate Miner Safety Conference on March 3-4, 2020.

COST OF INJURIES



IAAP's Dan Eichholz presents the award to Jake Bartels, plant Manager of McCook/MWRD facility.

